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## Upcoming Events:

### Workforce Investigations: How to Minimize Your Risk

**10/14/15 @ 11:30am**

Hosted by ASHRM

[Click Here To Register](#)

### ASHRM/LAGCOE Education Workshop: Salary Structure

**10/28/15 @ 2:00pm**

LITE Center

[Click Here to Register](#)



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When employers pay unemployment taxes each quarter, some may think that the money goes strictly toward paying unemployment benefits for employees they lay off. Other services, however, are also provided, including:

- ▶ Training individuals in new skills
- ▶ One-on-one job search assistance
- ▶ Incentive programs (such as OJT, IWTP, and SBET) to offset employer training costs for new and incumbent employees, as well as those who are disabled, underemployed, or formerly incarcerated



Another service that you may not be aware of is the training and **Re-Employment Assistance** provided at the local *Business and Career Solution Centers*. Workshops, training classes, and case management for UI recipients are also provided. A *Career Networking Event* (featured in the July edition of *The Pulse*) provides a proven method for assisting job seekers in finding a new job.

*As a result of these services, jobseekers are trying new occupations and becoming employed sooner. This translates into a lower jobless rate in the community and a better economy.*



## The Road To ReEmployment

*A Success Story*

**Patrick Miller** had worked in IT in a networking position in the oil field. He was laid off and went to the *Lafayette Business & Career Solutions Center* for **Re-Employment Services**. After completing interest and skills assessments, it was revealed that he may be in the wrong field. He was interested in working with people yet he was working with computers.

He wanted to return to work, however, and took a job with a computer networking service company. It did

not work out. He was given information on the EMT program through SLCC and Acadian Ambulance Services, and it was suggested that this would be a good mix of using his technical skills as well as his interest in helping others. He enrolled in EMT training at SLCC, passed all of his exams, and completed the EMT program. He now looks forward to working as an EMT and *attributes his success to the counseling he received in pursuing a career that better matches his interests.*



Patrick Miller

**FOR MORE INFORMATION  
VISIT:**

[www.laworks.net](http://www.laworks.net)

La Workforce Commission

[www.wib40.org](http://www.wib40.org)

Workforce Investment Board  
#40

[www.lafayettela.gov](http://www.lafayettela.gov)

Lafayette Workforce  
Investment Board #41

[www.lafayettela.gov](http://www.lafayettela.gov)

Lafayette Business & Career  
Solutions Center

[www.acadianaworks.org](http://www.acadianaworks.org)

Acadiana Works, Inc.

**FIND US ON FACEBOOK:**

[www.facebook.com/lbcsc](http://www.facebook.com/lbcsc)

Lafayette Business and  
Career Solutions Center

[www.facebook.com/KYTE](http://www.facebook.com/KYTE)

KYTE Program for Youth

**Acadiana's  
—Unemployment Rate—  
August 2015**

Acadia - 6.7  
Evangeline - 7.5  
Iberia - 7.7  
Lafayette - 5.6  
St. Landry - 7.7  
St. Martin - 6.7  
St. Mary - 7.3  
Vermilion - 6.6

**For Levity's Sake**



# ALL THINGS JUMP START

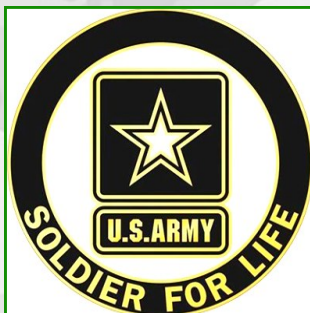
Businesses as well as students can benefit from the state's new **Jump Start Program** designed to provide high school students with pathways to occupations in demand. Students can graduate with industry based skills credentials to assist them in gaining employment in entry-level positions and/or career advancement in post-secondary education.

The **All Things Jump Start** web portal: [louisianabelieves.com/courses/all-things-jump-start/](http://louisianabelieves.com/courses/all-things-jump-start/) provides information regarding Jump Start implementation and resources including:

- Learn About Jump Start
- Most Frequently Used Jump Start Materials
- Student Opportunities
- Policy and Program Implementation
- Community and Family Engagement



Also included on the website are the updated Jump Start graduation pathways. Have questions? Need additional information? Email [jumpstart@la.gov](mailto:jumpstart@la.gov).



**The Soldier for Life Transitional Assistance Program (SFL-TAP)** located in Fort Polk, LA, assists transitioning service members in preparing for life after the military. Participation in classes is mandatory for all active duty soldiers in Fort Polk, LA. Workshops offered ensure a smooth transition from the Army to the civilian workforce. Workshops include: Self-Assessment, Job and Skills Analysis, Resume Writing, Interviewing Skills/ Techniques, Salary Negotiations, Dress for Success, and Skills Development.

**SFL-TAP** assists approximately 150 transitioning service members each month. These members are looking for their next career and are eager to meet with employers from Acadiana. *Employers that capitalize on this opportunity often realize that the majority of military skills are transferrable to civilian careers.* Furthermore, soft skills such as a strong work ethic, team orientated, self-pride, discipline, and a results driven work ethic are all valuable assets in the workforce.

**SFL-TAP** Fort Polk, LA conducts quarterly job fairs and weekly employer days in an effort to bridge the gap between transitioning service members and civilian employers. *Employers interested in attending any of the above events are encouraged to contact Ms. Jean Graves at 337-531-4621/1591, [jean.c.graves.civ@mail.mil](mailto:jean.c.graves.civ@mail.mil) or join the **SFL-TAP** event on Facebook at [facebook.com/FortPolkSFLTAP](https://facebook.com/FortPolkSFLTAP)*

## Let's FACE Facts

Business and Career Solutions Centers  
Of Acadiana is on **Facebook**.

To visit us, go to [facebook.com/LBCSC](https://facebook.com/LBCSC)

EMPLOYERS, 'LIKE US' ON FACEBOOK AND  
POST YOUR UPCOMING RECRUITMENT EVENTS  
FOR FREE





## Contact Us

### Acadia

11 N. Parkerson Ave.  
Crowley, LA  
(337) 788-7550  
Fax/TDD: (337) 788-3079

### Evangeline

306 W. Main St.  
Ville Platte, LA  
(337) 363-6241  
Fax/TDD: (337) 363-1451

### Iberia

601 Ember Drive  
New Iberia, LA  
(337) 373-0010  
Fax/TDD: (337) 373-0070

### Lafayette

706 E. Vermilion St.  
Lafayette, LA  
(337) 262-5601  
TDD: 711

### St. Landry

1305 Diesi St.  
Opelousas, LA  
(337) 948-1377  
Fax/TDD: (337) 948-1033

### St. Martin

215 Evangeline Blvd.  
St. Martinville, LA  
(337) 394-2205  
Fax/TDD: (337) 394-1833

### St. Mary

600 Main St.  
Franklin, LA  
(337) 828-0257  
Fax/TDD: (337) 828-2394

### 900 Youngs Rd.

Morgan City, LA  
(855) 380-2448  
Fax/TDD: (855) 380-2454

### Vermilion

1301 Clover St.  
Abbeville, LA  
(337) 893-1986  
Fax/TDD: (337) 893-1868

Louisiana Workforce Commission presents

## Hot Topics for Employers

### Labor Law Seminar: Changes & Challenges to the HR Reformation

The Louisiana Workforce Commission is hosting its annual Hot Topics for Employers Labor Law Seminar. It will be held on *Wednesday, December 9, 2015* at the Ramada Lafayette Conference Center located at 2032 NE Evangeline Thruway in Lafayette. This year's guest speakers are two renowned Louisiana attorneys well versed on labor laws. Louisiana Workforce Commission Attorney, **Robert Roux**, will present information on the latest Supreme Court decisions, changes in the law, and changes in EEO Commission and US Department of Labor rulings that will affect the way employers and HR will respond and react in the future. Attorney **Alyse Richard**, with Juneau David, will present information on the Fair Labor Standard Act including discussion on compensable time and probationary periods. Employers are encouraged to attend and can register by visiting LEDA's website or clicking [here](#).



## Job Fair Success *times 3*

*Several Job Fairs have been hosted in the Acadiana area over the last several months allowing companies and businesses to connect with good job candidates.*

A **Healthcare Job Fair** was held June 9<sup>th</sup> at the Ramada Inn in Lafayette. Featuring **33** employers from the Healthcare Industry, over **260** job seekers were in attendance. 11 job offers were made and 79 interviews were set up after the fair.



The First Annual **Vet Job Fair** was held June 24<sup>th</sup> at the Ramada Inn in Lafayette. **72** employers from various industries were represented, as well as **7** Veteran Resource booths set up. **155** Job Seekers were present including **91** Veterans.

On August 20<sup>th</sup>, the **Diversity Job Fair**, previously called the *Disability Job Fair*, was put on by LRS (Louisiana Rehabilitation Services). Held annually, it is geared to people with disabilities but is also open to the public as well. With **69** employers and **682** applicants, this was the most successful fair hosted over the past 12 years.



*We thank all employers who participated in these events.*